

2018 ANNUAL EEO PUBLIC FILE REPORT

WAPS-FM

Station(s):	WAPS-FM
Community(ies) of License:	Akron, OH
Reporting Period:	May 22, 2017 to May 21, 2018
No. of Full-time Employees:	Between 5 - 10
Small Market Exemption:	No

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

During the reporting period, the station didn't participate, host, or co-sponsored any job fairs.

*Hosted at least one **job fair**.*

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

*Participated in at least 4 **events** sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

June 9-10, 2017

Founder's Day Weekend at Stan Hywet

Rock and Recovery participated on-site providing music and information to honor the 82nd anniversary of the founding of Alcoholics Anonymous. Guests were invited to participate in Founder's Day activities and learn more about the history of AA and its founders.

June 17, 2017

3rd Annual F.A.T.H.E.R.S. Motorcycle Poker Run

Rock and Recovery was on site to provide music and information for Families Against the Heroin Epidemic Rally in Stark. A community event to raise awareness of the heroin crisis and its effects on the community

July 29, 2017

Progressive Akron: Akron by Design

The Summit provided music for members of Progressive Akron for a progressive style dining experience while visiting three unique locations designed to inspire hope, history and creativity in Akron. and to learn about what each holds for the future of Akron

July 15, 2017

CHC Break the Cycle of Addiction Luncheon

Rock and Recovery was present to support this event with a presentation by Jamie Marich Ph.D. discussing the role trauma plays in every day life as well as those affected by addiction and mental illness.

August 19, 2017

8th Annual Summit for Kids

KIDJAM! radio was on site to provide music and information for the 8th Annual Summit for Kids, an event for families to enjoy fun and educational activities and free back to school items.

Sponsored by Summit County Job and Family Services and PNC bank.

August 29, 2017

Annual CHC Break the Cycle of Addiction Recovery Mile

Rock and Recovery was on site to provide music support and information for this free event for anyone affected by addiction or wanting to lend support to those affected. This was also a fundraiser for Community Health Center.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The Summit internship program is currently active with students from University of Akron, Kent State University and Youngstown State university participating in this year's session.

*Participated in **job banks, internet programs**, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

*Participated in **scholarship** programs designed to assist students interested in pursuing a career in broadcasting.*

The Friends of The Summit administered the first Rock and Recovery scholarship program to four Akron Public Schools students. The students were asked to answer the question, "do you know someone, love someone, or are you someone going through addiction recovery? A total of \$2,500 was distributed to four APS students.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

"The management of WAPS continues to support and enable its team members to strengthen their professional skills. During the reporting period, team members participated and excelled in several Leadership Akron programs, and multiple computer programs training sessions, including: MUNIUS, AESOP, WEBSYS AND MEMSYS"

*Established a **mentoring** program for station personnel.*

*Participated in at least 4 **events** or **programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

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*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

Throughout the reporting period, the full-time staff of WAPS made public appearances at a variety of regional high schools, colleges, and universities sharing knowledge, and strategies about the evolving broadcasting

*Listed each **upper-level** category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.*

*Provided **assistance** to unaffiliated non-profit entities in **maintaining web sites** that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting*

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.*

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: _____

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred

RECRUITING SOURCES USED

Job Title of Position: _____ Date of Hire: _____

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.